

## Advance Northumberland Limited: Privacy Impact Assessment Summary: 2018 to date

Record Type	ID	Department	Current Status	FY of Review	Summary	Actions?	Actions Complete
Privacy Impact Assessment	27	People and Organisational Development	Complete - archive	2018/19	Introduction of self service staff portal for annual leave and other absence requests.	None	
Privacy Impact Assessment	28	Business Operations	Complete - archive	2018/19	Upgrade Finance Platform including tenancy management modules.	None	
Privacy Impact Assessment	29	People and Organisational Development	Complete - archive	2018/19	Installation of new time and attendance system. Contains attendance and location data for staff, including facial recognition and finger printing.	Yes - complete full PIA	31/03/2019
Privacy Impact Assessment	30	People and Organisational Development	Complete - archive	2023/24	Installation of new integrated HR, payroll and time and attendance system.	None	
Privacy Impact Assessment	109	Business Transformation	Complete - archive	2024/25	ChatBot AI development for website	None	
Privacy Impact Assessment	110	Business Operations	Complete - archive	2024/25	Revisions to ICT Policy to permit use of personal mobile phones with Company nominated e-SIMs.	None	